

Paradise Datacom Ltd WEEE and RoHS compliance statement

Paradise Datacom Ltd's committed aim is to comply with both the *Waste Electrical and Electronic Equipment (WEEE)* and the *Restriction of the use of Hazardous Substances in Electrical and Electronic Equipment* directives and to ensure our current and future business ethos both preserves and improves the global environment.

In accordance with the *Waste Electrical and Electronic Equipment (WEEE)* directive the responsibility for recycling equipment waste may be assumed by manufacturers or passed onto customers. Paradise Datacom Ltd is currently working with European waste solution providers to ensure systems are in place to manage the recycling and disposal of equipment waste on behalf of our customers. In line with the directive Paradise Datacom Ltd are labelling all applicable equipment with the designated compliance marking, a 'crossed out rubbish bin with a solid bar beneath' indicating that end users in member state's can return equipment to Paradise designated recyclers.

The *Restriction of the use of Hazardous Substances in Electrical and Electronic Equipment (RoHS)* directive.

The directive restricts the use of the following substances sold into EU markets from July 1st 2006.

- Lead;
- Mercury;
- Cadmium;
- Hexavalent Chromium;
- Polybrominated Biphenyls (PBB) ;
- Polybrominated Diphenyl Ethers (PBDE).

Equipment that contains lead in solders for servers, storage and storage array systems, network infrastructure equipment for switching, signalling, transmission as well as network management for telecommunication is considered exempt; this includes all current Paradise Datacom Ltd communications equipment. Full RoHS compliance will be in place for the Evolution series in December 2006.

In order to maintain our commitment to matters of environmental significance it is our intent to ensure all future Paradise Datacom Ltd product designs will from concept stage through to 'end of life' incorporate full compliance to the RoHS directive together with improved recyclability (WEEE directive).